

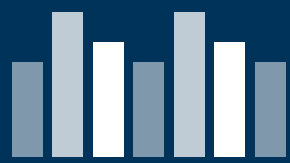
Your Strategic Advantage in Leadership Development

Leadership Skills Profile - Revised® (LSP-R®)

The LSP-R® is a scientifically validated, personality-based leadership assessment designed to identify top competencies, uncover blind spots, and provide personalized development advice. Get fast, reliable insight into leadership strengths and development opportunities in just 25 minutes.



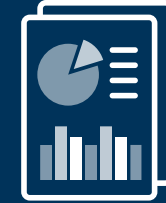
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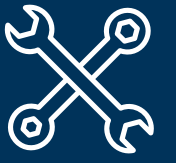
50 Leadership Competencies



Automatic Scoring



Focus Report



Free Tools & Templates

Assess 50 proven leadership competencies | Receive customized feedback | Create personalized development plans | Build strong teams

COGNITIVE Leadership Skills

Analytical Orientation
Business Acumen
Creativity
Decisiveness
Objectivity
Prioritizing
Risk Taking
Technical Orientation
Thoroughness

INTERPERSONAL Leadership Skills

Active Listening
Client/Customer Focus
Communication
Conflict Management
First Impression
Formal Presentation
Interpersonal Relations
Negotiation
Operating Upwards
Persuasiveness
Sensitivity
Social Astuteness

PERSONAL Leadership Qualities

Achievement and Motivation
Ambition
Dependability
Desire to Learn
Emotional Control
Flexibility
Independence
Integrity
Open-Mindedness
Productivity
Self-Discipline
Self-Esteem
Valuing Diversity
Work/Life Balance

SENIOR Leadership Skills

Assuming Responsibility
Attracting Staff
Delegation
Developing/Coaching Others
Emphasizing Excellence
Facilitating Teamwork
Inspirational Role Model
Involving Direct Reports
Monitoring and Controlling
Motivating Others
Organizational Spokesperson
Organizing the Work of Others
Short-Term Planning
Strategic Planning
Vision

Designed to support all stages of your talent development process

- ✓ Selection
- ✓ High-potential identification
- ✓ Leadership training
- ✓ Performance management
- ✓ Succession planning
- ✓ Team building